

Texas Job Order Print Document

Job Order: **13903740**

Print Date: **11/21/2019 9:00:12 AM**

Office: **990 WF SOL Tarrant Northside**

LWDB: **Tarrant County WF Board**

Employer Information:

Employer Name: **PRIDE INDUSTRIES**

How to Apply: **Via Company Website (Address provided below)**

Company Website: **<https://hourlya1-prideindustries.icims.com/jobs/10835/laborer/job>**

Application Comments: **In order to be considered for this position you must apply via PRIDE's website at <https://hourlya1-prideindustries.icims.com/jobs/10835/laborer/job>**

Location:

Main Address:

PRIDE INDUSTRIES
Address Not Available

Mailing Address:

FORT WORTH, TX 76131

FORT WORTH, TX 76131

Contact:

Contact: **Jaccara Sandanski**

Title: **Ability One Recruiter**

Phone: **(337) 531-4462 x** Fax: **(335) 531-7770**

Email: **jaccara.sandanski@prideindustries.com**

Job Details:

Occupational Code: **47206100 Construction Laborers**

Job Title: **Laborer**

Industry Code:

Number of Positions: **2**

Referrals: **50**

Earliest Date to Display: **11/21/2019**

Last Date Job Order Will Display: **12/20/2019**

Type of Job: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

POSITION SUMMARY:

Under close supervision, the Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience.

TYPICAL DUTIES:

- 1.*Loading and unloading trucks;
- 2.*Moving supplies and materials to proper location by wheel barrow or hand truck;
- 3.*Collecting refuse and salvageable materials;
- 4.*Digging, filling, and tamping earth excavations;
- 5.*Leveling ground using pick, shovel, tamper, and rake;
- 6.*Moving and arranging heavy pieces of furniture, equipment, appliances, machinery, etc.
- 7.*Assisting with snow removal at sites where required; spreading sand and salt on icy roads and walkways;
- 8.Other duties as assigned.

* Denotes Essential Job Function

MINIMUM QUALIFICATIONS:

Ability to do physical labor throughout the day;

Ability to follow instructions;

Ability to work outdoors in various weather conditions.

EDUCATION REQUIREMENTS:

Not Applicable

CERTIFICATES OR LICENSES REQUIRED:

The following licenses or certificates may be required depending on local, state and/or contract requirements:

Valid Driver's License

PHYSICAL REQUIREMENTS:

Employees must have the ability to perform the following physical demands for extended periods of time with or without assistance:

Maneuvering to and around equipment

Standing and walking

Bending, stooping, kneeling and reaching

Lifting of boxes or equipment up to 50 pounds

Climbing ladders or step stools

WORK ENVIRONMENT:

Work is performed at a customers location in office, shop, warehouse, or outdoor environment. May require driving to and from worksite locations. Equipment can be located in crawl spaces, rooftops, and outside facility. Employees may be exposed to hazardous and/or toxic substances, electrical shock, noise from equipment, and depending on external weather conditions, wind, rain, cold, and heat.

DISCLAIMER:

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Employees are expected to follow their supervisors instructions and to perform the tasks requested by their supervisors.

At PRIDE, we make a difference in the lives of many, one job at a time.

If you are interested in working for this unique organization that blends business with a social mission, please apply online at www.prideindustries.com. PRIDE Industries is a VEVRAA federal contractor committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, marital status, genetics, disability, age, or veteran status. Visit our website to learn more!

PRIDE will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractors legal duty to furnish information. 41 CFR 60-1.35(c)

PRIDE will consider for employment all qualified applicants with criminal histories in a manner consistent with the requirements of all federal, state, and local laws.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Motor Vehicle Record Check, Other(specify)**

Hiring Requirements Other: **Secret Security Clearance**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **Yes, Operator License**

Near Public Transportation: **Yes**

Drivers License Certification: **Private Vehicle class**

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.32 Hour**

Maximum Salary: **18.32 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Rotating**

Benefits: **Medical, Dental, Life Insurance, Vision, Vacation, Holidays, Sick Leave, Tuition Assistance, 401K, Retirement/Pension**

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **Yes**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **NA**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold:

Job Order Followup: **12/6/2019**