

Title: Home Health Aide**Job Summary:**

Primary function is to provide personal healthcare and related services to the client in their place of residence; to assist in providing a safe and clean environment, work cooperatively with patient and family and share observations and problems with the supervisor. Works under the direction and supervision of a registered nurse.

Job Qualifications:

Education: High School Diploma Preferred

Licensure: Must have current drivers license

Experience: At least one year experience, preferred, as a Home Health Aide or Nursing Assistant in a hospital, nursing home or home health agency, or completion of Certified Nursing Assistant or Certified Home Health Aide Program.

Skills: Must be able to read and write in English and follow written and verbal instructions in English effectively. Demonstrates interest in the welfare of ill and elderly. Proof of current CPR, and Hepatitis profile. Aide Competency Evaluation Skills Checklist and written Skills Test.

Transportation: Reliable transportation. Valid and current auto liability insurance

Environmental and Working Conditions:

Works in patient's homes in various conditions, possible exposure to blood and body fluids and infectious diseases; ability to work flexibly schedule, ability to travel locally; some exposure to unpleasant weather.

Physical and Mental Effort:

Prolonged standing and walking required. Ability to lift up to 50 pounds and move patients. Requires working under some stressful conditions to meet deadlines, to identify patient needs, to make quick decisions and meet patient/family psycho social needs. Requires hand-eye coordination and manual dexterity. Ability to utilize durable medical equipment in the home.

Essential Functions:**Evaluation**

Provide direct patient care to patient under direction of the RN and according to the Aide Plan of Care	
Provide necessary skills to assist the patient with safe transfers and ambulation per agency policy.	
Provide necessary skill to appropriately report changes and document pertinent information and care rendered to patient to ensure continuity of care.	
Practice accepted infection control principles. Provide a clean, safe and comfortable environment.	
Promote positive, supportive, respectful communication to patient/family and other employees.	
Provide an environment which promotes respect for patient, privacy and property..	
Provide skills necessary to assist the patient with proper nutrition and adequate fluid intake	
Contribute to the management and efficient operation of the agency and demonstrate effective time management skills.	
Provide skills necessary to perform treatments and procedures according to agency policy.	
Demonstrate commitment, professional growth and competency by attending 12 hours of inservices per year.	
Promote the agency philosophy and administrative policies to ensure quality of care.	

Statement of Understanding: I have read the above job description and essential functions. I understand and agree to carry out these responsibilities as assigned. I understand and acknowledge that nothing contained in this job description may be construed as limiting the employer's right to discipline or terminate my employment at any time for failure to perform satisfactorily.

Signature:

Date:

Evaluation Codes: 1-Does not meet job requirements/expectations 2-Occasionally meets job requirement

3 -Normally meets job requirements 4-Meets and occasionally exceeds job 5-Regularly exceeds job requirements

Comments/Goals:

Use back for additional comments/goals

Signature:

Date:

Evaluator/Title:

Date: