

PRIDE INDUSTRIES JOB DESCRIPTION

JOB TITLE: Laborer
SCA OCCUP: 23470 LABORER
SALARY GRADE: Federal Wage Determination or Collective Bargaining Agreement
FLSA STATUS: Nonexempt
APPROVAL DATE: May 2014

POSITION SUMMARY: Under close supervision, the Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience.

TYPICAL DUTIES:

1. *Loading and unloading trucks;
2. *Moving supplies and materials to proper location by wheel barrow or hand truck;
3. *Collecting refuse and salvageable materials;
4. *Digging, filling, and tamping earth excavations;
5. *Leveling ground using pick, shovel, tamper, and rake;
6. *Moving and arranging heavy pieces of furniture, equipment, appliances, machinery, etc.
7. *Assisting with snow removal at sites where required; spreading sand and salt on icy roads and walkways;
8. Other duties as assigned.

TYPICAL QUALIFICATIONS:

- Ability to do physical labor throughout the day;
- Ability to follow instructions;
- Ability to work outdoors in various weather conditions.

CERTIFICATES REQUIRED:

Valid driver's license may be required for this position at some locations.

TYPICAL PHYSICAL REQUIREMENTS:

Employees may experience the following physical demands for extended periods of time:

- Sitting, standing, walking, bending, stooping (70-80%)
- Reach, push, pull, lift and/or move up to 50 pounds
- Work in areas of hazardous equipment (10-20%)
- May work near or with toxic substances (5-10%)
- May be exposed to wind, rain, cold and heat (40-50%)
- May be exposed to noise (20-25%)

WORK ENVIRONMENT: Work is performed at a customer's location typically in shop, warehouse, or outdoor environments.

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Federal Laborer
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DISCLAIMER: The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Employees are expected to follow their supervisor's instructions and perform the tasks requested by their supervisors.

*Denotes Essential Job Function

Employee Name Print

Signature

Date