

## **PRIDE Industries**

### **Job Description**

Job: Laborer  
SCA Occup: 23470 Laborer  
Salary Grade Federal Wage Determination or Collective Bargaining Agreement  
FLSA Status: Non-Exempt  
Approval Date: November 2017

#### **POSITION SUMMARY:**

Under close supervision, the Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience.

#### **TYPICAL DUTIES:**

1. \*Loading and unloading trucks;
2. \*Moving supplies and materials to proper location by wheel barrow or hand truck;
3. \*Collecting refuse and salvageable materials;
4. \*Digging, filling, and tamping earth excavations;
5. \*Leveling ground using pick, shovel, tamper, and rake;
6. \*Moving and arranging heavy pieces of furniture, equipment, appliances, machinery, etc.
7. \*Assisting with snow removal at sites where required; spreading sand and salt on icy roads and walkways;
8. Other duties as assigned.

\* Denotes Essential Job Function

#### **MINIMUM QUALIFICATIONS:**

- Ability to do physical labor throughout the day;
- Ability to follow instructions;
- Ability to work outdoors in various weather conditions.

#### **EDUCATION REQUIREMENTS:**

Not Applicable

**CERTIFICATES OR LICENSES REQUIRED:** The following licenses or certificates may be required depending on local, state and/or contract requirements:

Valid Driver's License

#### **PHYSICAL REQUIREMENTS:**

Employees must have the ability to perform the following physical demands for extended periods of time with or without assistance:

- Maneuvering to and around equipment
- Standing and walking
- Bending, stooping, kneeling and reaching
- Lifting of boxes or equipment up to 50 pounds
- Climbing ladders or step stools

**WORK ENVIRONMENT:**

Work is performed at a customer's location in office, shop, warehouse, or outdoor environment. May require driving to and from worksite locations. Equipment can be located in crawl spaces, rooftops, and outside facility. Employees may be exposed to hazardous and/or toxic substances, electrical shock, noise from equipment, and depending on external weather conditions, wind, rain, cold, and heat.

**DISCLAIMER:**

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Employees are expected to follow their supervisor's instructions and to perform the tasks requested by their supervisors.

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Employee Name (Print)

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Signature

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Today's Date