

Texas Job Order Print Document

Job Order: **14104520**

Print Date: **6/11/2020 9:36:18 AM**

Office: **1107 WF SOL Borderplex Downtown**

LWDB: **Borderplex WF Board**

Employer Information:

Employer Name: **PRIDE INDUSTRIES**

How to Apply: **Via Company Website (Address provided below)**

Company Website: **<https://careers-prideindustries.icims.com/jobs/11450/general-maintenance-worker/job>**

Application Comments: **In order to be considered for this position you must apply via PRIDE's website at <https://careers-prideindustries.icims.com/jobs/11450/general-maintenance-worker/job>**

Location:

Main Address:

PRIDE INDUSTRIES
Address Not Available

Mailing Address:

FORT BLISS, TX 79906

FORT BLISS, TX 79906

Contact:

Contact: **JACCARA SANDANSKI**

Title: **AbilityOne Recruiter**

Phone: **(337) 378-9740 x** Fax:

Email: **jaccara.sandanski@prideindustries.com**

Job Details:

Occupational Code: **49907100 Maintenance and Repair Workers, General**

Job Title: **General Maintenance Worker**

Industry Code:

Number of Positions: **1**

Referrals: **50**

Earliest Date to Display: **6/11/2020**

Last Date Job Order Will Display: **7/13/2020**

Type of Job: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

POSITION SUMMARY:

Under general supervision, the General Maintenance Worker performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of duties other than those of skilled craft workers, with attention to knowing and using safe work practices.

TYPICAL DUTIES:

1. * Replacing electrical receptacles, wires, switches, fixtures, and motors.
2. * Using plaster or compound to patch minor holes and cracks in walls and ceilings.
3. * Repairing or replacing sinks, water coolers, and toilets.
4. * Painting structures and equipment.
5. * Repairing or replacing concrete floors, steps, and sidewalks.
6. * Replacing damaged paneling and floor tiles.
7. * Hanging doors and installing door locks.
8. * Replacing broken window panes.
9. * Performing general maintenance on equipment and machinery.
10. May also perform duties and operate equipment related to sign-making.
11. May purchase and pick up required supplies and materials charged to company to complete various projects.
12. Frequent travel between facilities is required.
13. Performs other duties and special projects as assigned.

* Denotes Essential Job Function

MINIMUM QUALIFICATIONS:

One year of work experience in general building maintenance, or demonstrated ability to use hand and power tools (such as hammers, hoists, saws, drills, wrenches, precision measures, electronic/electronic testing devices), and knowledge of and ability to properly use specialized equipment, including that used in one or more of the trades of electrical, plumbing or general carpentry;

Use and maintenance of own tools may be required;

Ability to manage material resources and time;

Ability to work safely;

Ability to follow directions, instructions, structured process and procedures, and to complete tasks;

Customer service skills to act responsively to customer inquiries and requests; and escalate the more difficult matters appropriately;

Communication skills to provide procedural and factual information, and to follow written and oral instructions;

Flexibility to adapt to changing work priorities, and to build effective working relationships with staff, customers and others;

Demonstrated organizational, problem-solving and common sense skills;

Ability to manage and accurately track material resources and time, and adapt to changing work priorities;

Ability to travel to various facilities, and to work independently and as a team.

EDUCATION REQUIREMENTS:

High School Diploma or GED

Technical/other training

CERTIFICATES OR LICENSES REQUIRED:

The following licenses or certificates may be required depending on local, state and/or contract requirements:

Valid Driver's License

PHYSICAL REQUIREMENTS:

Employees must have the ability to perform the following physical demands for extended periods of time with or without assistance:

Maneuvering to and around equipment

Standing and walking

Bending, stooping, kneeling and reaching

Lifting of boxes or equipment up to 50 pounds

Climbing ladders or step stools

WORK ENVIRONMENT:

Work is performed at a customers location in office, shop, warehouse, or outdoor environment. May require driving to and from worksite locations. Equipment can be located in crawl spaces, rooftops, and outside facility. Employees may be exposed to hazardous and/or toxic substances, electrical shock, noise from equipment, and depending on external weather conditions, wind, rain, cold, and heat.

DISCLAIMER:

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Employees are expected to follow their supervisors instructions and to perform the tasks requested by their supervisors.

At PRIDE, we make a difference in the lives of many, one job at a time.

If you are interested in working for this unique organization that blends business with a social mission, please apply online at www.prideindustries.com. PRIDE Industries is a VEVRAA federal contractor committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, marital status, genetics, disability, age, or veteran status. Visit our website to learn more!

PRIDE will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractors legal duty to furnish information. 41 CFR 60-1.35(c)

PRIDE will consider for employment all qualified applicants with criminal histories in a manner consistent with the requirements of all federal, state, and local laws.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **18**

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Motor Vehicle Record Check**

Hiring Requirements Other:

Education Level: **High School Diploma or Equivalent**

Months of Experience: **12**

Requires a Drivers License: **Yes, Operator License**

Near Public Transportation: **Yes**

Drivers License Certification: **Private Vehicle class**

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **28.56 Hour**

Maximum Salary: **28.56 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Night/Graveyard**

Benefits: **Medical, Dental, Life Insurance, Vision, Vacation, Holidays, Sick Leave, Tuition Assistance, 401K, Retirement/Pension**

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: Yes	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: No	

Staff Information:

Category: Regular (Non Domestic)	Job Developer Mandatory Listing: NA
Status: Veteran Hold	Employer Status:
Reason: NA	
Future Release From Hold:	
Job Order Followup: 6/26/2020	