

ASL video: <https://youtu.be/9WEcBW14ETc>

August 16, 2022

Good afternoon TSD Staff, Families and Community,

The purpose of my announcement today is to let you know that the Texas School for the Deaf Governing Board has begun the public portion of its search process for a new Superintendent of TSD. We began this conversation with our current Superintendent last spring and we have had periodic updates from our Human Resources Director at our last few Board meetings.

Claire has let us know about her intent to retire in the near future. She has not announced a date and is flexible about remaining until a suitable candidate is identified including remaining on to ensure a smooth transition period, which we have yet to define.

With Claire's 54 years in education of the deaf---the last 47 of which have been here at TSD, we can hardly call this unexpected. Nonetheless, it's also no secret that the pipeline of talent for replacing her will present significant challenges. Claire's leadership, vision, strategic planning and commitment to building community relationships have put TSD on the map. Under her watch TSD has become a national model for schools and programs for the deaf. That's why we are approaching this search carefully.

HR has made significant progress in defining the qualities and characteristics of TSD's next leader. We will be bringing those qualities and characteristics to several community forums to listen to you and broaden the input that we have received thus far. Additionally, at our next Board meeting on August 25th and 26th, we will approve a search firm to assist the Board in this process.

We look forward to working with you on this search.

Sincerely,



Shawn P. Saladin, Ph.D.
President, TSD Governing Board



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